Board Members' Conflicts of Interest or Nepotism

I. CONFLICTS OF INTEREST

No member of the Board of Education, or officer, or employee shall have an interest in any contract with the school system with which the member, officer, or employee is affiliated unless such interest is specifically permitted by statute.

"Interest" shall mean pecuniary or material benefit accruing to a Board of Education member, officer or employee or their relatives resulting from a contractual relationship with the school system.

Board of Education members will comply with the Code of Ethics' provisions of the Wallingford Town Charter.

II. NEPOTISM

The Board will not hire on a full-time or part-time basis the grandfather, grandmother, father, mother, brother, sister, husband, wife, grandchild, son, daughter, or in-law of the "immediate family" of a Board member. This shall not apply to any person within such relationship or relationships who has been regularly employed by the Board prior to the inception of the relationship, the adoption of this policy, or a Board member's election.

Legal Reference: *Charter of the Town of Wallingford, Connecticut*
Chapter XVII. Ethics and Conflicts of Interests

Policy BBFA (Board Member Conflicts of Interest) Adopted: 12/12/83
Policy BBFB (Nepotism) Adopted: 5/27/86
Combined Policy Adopted: 3/20/00