

Drug-Free Workplace

1. No alcoholic beverage or illegal drug will be brought into or consumed on board of education premises.
2. An employee who is observed using, selling, possessing, or transferring alcohol or illicit drugs on school premises or at school sponsored functions may be subject to disciplinary sanctions up to and including termination of employment and referral for prosecution.
3. Any employee whose abuse of alcohol or illegal drugs, while not performing their duties, results in excessive absenteeism or tardiness or is cause for poor and/or not performance will be referred for rehabilitation. If the employee refuses or fails to complete rehabilitation, he/she shall be subject to disciplinary action up to and including termination.

Legal Reference: Drug-Free Workplace Act

Policy Approved: 1/14/91

Policy Revised: 10/24/94