

**Support Staff Compensation**

**I. COLLECTIVE BARGAINING**

The Board of Education recognizes the right of employees to join employee organizations under the provisions of law, and that such organizations, if formed, may enter into collective bargaining with the Board of Education on topics specified in law. Decisions affecting the individual employee are made without regard to membership in such organizations. Each employee is entitled to individual legal or ethical rights and privileges.

**II. SUPPORT STAFF SALARY SCHEDULES NOT COVERED BY A CONTRACT**

The Board of Education shall annually approve salaries and/or wages for all personnel not covered by negotiated contract.

**Policy Approved: 12/17/01**