

**Suspension and Dismissal of Support Staff Members**

The Board of Education delegates to the Superintendent of Schools the authority to dismiss, suspend, or demote any support staff member for reasons of incompetence, malfeasance, immoral or improper conduct, insubordination, failure to conform to the policies and regulations of the district, and actions which are in the judgment of the superintendent adverse to the welfare of the district, the staff, or the students.

The superintendent is directed to implement regulations for suspension and dismissal of support staff members.

The Board of Education retains its authority to dismiss, suspend, or demote any support staff member for reasons of incompetence, malfeasance, immoral or improper conduct, insubordination, failure to conform to the policies and regulations of the district and actions which are in the judgement of the Board adverse to the welfare of the district, the staff, or the students.

**Policy Approved: 6/20/94**

**Policy Reviewed: 12/3/01**