						2019-2020
		2017-2018	2018-2019	2019-2020		SUSTAINED &
			REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION	ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
	Personnel Services	\$56,552,251	\$68,161,224	\$69,041,565	\$880,341	
100	Contingency	\$0	\$502,814	\$343,949	(\$158,865)	
	Negotiations/Bids					
	Transportation - 1 Bus					
	Staffing - 2 Teachers, 2 Paraprofessionals, 4 Aides, Salary and Benefits					
111	Certified Salaries					
	Teachers - GWI 1.62% & 1.20% Step incr., Total 2.82%, Reduction of 5 FTES	\$46,031,055	\$47,359,686	\$47,828,506	\$468,820	
	Severance - Contractual Retirees - 9 from 19/20 and 6 teachers from previous year	\$534,277	\$375,701	\$400,988	\$25,287	
	Substitutes - Short Term \$80, Long Term \$100 (30 Days) & \$125 (60 days)	\$710,086	\$774,500	\$774,500	\$0	
	Waivers - Med Ins - 19/20 140 employees	\$595,718	\$477,525	\$289,278	(\$188,247)	
	Tutors - Homebound and In-House	\$205,101	\$266,000	\$216,000	(\$50,000)	
	Athletic Coaches - Contractual	\$665,469	\$691,906	\$698,142	\$6,236	
	College Interns - Quinnipiac University & University of Bridgeport (contractual)	\$89,950	\$162,000	\$162,000	\$0	
	Student Activities - Contractual - Tiered Club Stipend Plan	\$304,887	\$336,812	\$335,433	(\$1,379)	
	Administrators - GWI 1.75% & Step .52%, Total 2.27%	\$3,543,373	\$3,672,375	\$4,045,729	\$373,354	
	Central Office Administrators - Contractual, Superintendent, Asst. Superintendents	\$747,663	\$643,916	\$685,183	\$41,267	
	for Personnel and Curriculum, and Business Manager					
	Summer School - Teachers Contractual	\$38,952	\$45,000	\$51,137	\$6,137	
	Summer School - Extended School Year Teachers - Contractual - PPS	\$63,201	\$66,912	\$68,761	\$1,849	
	Curriculum Writing	\$61,159	\$52,822	\$87,735	\$34,913	
	Cafeteria Monitors - Contractual	\$14,392	\$14,624	\$14,624	\$0	

						2019-2020
		2017-2018	2018-2019	2019-2020		SUSTAINED &
			REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION	ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
	Degree Advancement - Anticipated completion of advanced degrees based	\$0	\$115,880	\$143,077	\$27,197	
	on intent form and historical analysis	* -	+ -,	+ -,-	, , -	
	Leave of Absence - Based on historical trend	\$0	(\$200,000)	(\$200,000)	\$0	
				,		
	Total	\$53,605,283	\$54,855,659	\$55,601,093	\$745,434	
112	Non-Certified Salaries					
	Secretaries GWI 2.00% & Step .80%, Total 2.80% Modified Step Structure	\$4,863,920	\$2,920,455	\$2,980,701	\$60,246	
	Custodians moved from 112F to 112Y, GWI 2.00% & .81 Step, Total 2.81%		\$2,026,196	\$2,056,727	\$30,531	
	Paraprofessionals *	\$4,445,020	\$4,318,785	\$4,600,096	\$281,311	
	Aides & Monitors - Minimum Wage plus 1.25%, moved from 112A to 112Q		\$452,950	\$429,014	(\$23,936)	
	Part Time Employees - Minimum Wage increase 1/1/17, 1.25%	\$357,080	\$438,687	\$383,420	(\$55,267)	
	Seasonal - Minimum Wage increase 1/1/17, 1.25%	\$127,566	\$131,000	\$130,825	(\$175)	
	Substitutes - Minimum Wage increase 1/1/17, 1.25%	\$294,596	\$271,075	\$291,075	\$20,000	
	Severance - Contractual Retirees - 1 Clerical, 1 Custodian, 0 Nurse & 2 Paras	\$62,151	\$51,557	\$39,748	(\$11,809)	
	Waivers-Med. Ins - 19/20 - 18 employees	\$63,553	\$65,000	\$52,000	(\$13,000)	
	Security Guards - Minimum Wage increase 1/1/17, Change in Staff	\$66,377	\$73,734	\$42,660	(\$31,074)	
	Clothing Allowance - Custodians & Nurses	\$13,020	\$13,700	\$13,700	\$0	
	Overtime - Custodians & Secretaries	\$341,430	\$372,021	\$316,430	(\$55,591)	
	Technicians, GWI 2.00%, No steps in Contract	\$424,322	\$468,171	\$529,716	\$61,545	
	Managers - 2.00%	\$238,858	\$238,858	\$247,898	\$9,040	
	Nurses *	\$839,131	\$832,864	\$836,417	\$3,553	
	Career Center Coordinators	\$118,884	\$127,698	\$146,096	\$18,398	
	* in negotiations Total	\$2,946,968	\$12,802,751	\$13,096,523	\$293,772	
100	STRATEGIC PLAN					
	COMMUNITY OUTREACH					\$31,200
	CURRICULUM & INSTRUCTION					\$234,717
	DISTRICT CLIMATE					\$232,374
	FACILITIES					\$0
	TECHNOLOGY					\$0
					PLAN TOTAL	\$498,291
				G	RAND TOTAL	\$69,539,856

Section 4

2

			I		<u> </u>	
						2019-2020
		2017-2018		2019-2020		SUSTAINED &
	DECORIDE		REVISED	SUSTAINED	·	STRATEGIC
OBJ	DESCRIPTION	ACTUAL EXP		BUDGET	DIFFERENCE	PLAN
	Employee Benefits	\$11,529,841	\$12,164,639	\$12,806,787	\$642,148	\$0
200	Employee Benefits					
	Medical - 9% est. increase	\$10,058,441	\$10,621,145	\$11,099,948	\$478,803	
	Unemployment - anticipated claims	\$51,767	\$50,240	\$161,183	\$110,943	
	Life Insurance - 14¢ per thousand Life & 1.5¢ AD&D	\$137,157	\$137,942	\$155,345	\$17,403	
	Long Term Disability	\$16,487	\$16,107	\$16,091	(\$16)	
	Employee Assistance Program	\$10,176	\$10,200	\$10,200	\$0	
	Workers' Compensation	\$72,591	\$75,000	\$75,000	\$0	
	Medicare 1.45%	\$911,760	\$945,320	\$981,170	\$35,850	
	Social Security 6.2%	\$268,312		\$304,500	(\$835)	
	Medical & Dependent Section 125 Reimbursement	\$3,150	\$3,350	\$3,350	\$0	
200	STRATEGIC PLAN * Included in 100					
	COMMUNITY OUTREACH					\$0
	CURRICULUM & INSTRUCTION					\$0
	DISTRICT CLIMATE					\$0
	FACILITIES					\$0
	TECHNOLOGY					\$0
					PLAN TOTAL	\$0
				G	RAND TOTAL	\$12,806,787

	DESCRIPTION Purchased Professional & Technical Services		2017-2018 ACTUAL EXP \$2,593,448	2018-2019 REVISED BUDGET \$1,881,383	2019-2020 SUSTAINED BUDGET \$2,042,065	\$ DIFFERENCE \$160,682	2019-2020 SUSTAINED & STRATEGIC PLAN
320	Prof/Educ Services - Staff Prof. Development		\$153,798	\$117,499	\$125,725	\$8,226	
	Special Education	(1,400)					
	Curriculum Dept - Contractual tuition reimbursement for Administrators	3,925					
	Adult Education - Conference Registrations & Professional Services for	(1,000)					
	Staff - CASAS-NEDP License and CT Distance Learning License						
	Elementary Schools - Professional Development in Reading, New Design	1,201					
	for Prof Development, New Requirements (PA 12-116)						
	Personnel Office - Mentors, TCC Members, Module Reviewers, AED,	<u>5,500</u>					
	Awards, Evaulation Training, Non-Certified Professional Development,						
	Title IX Taining, PMT Training, Eastconn dashboard for beginning teachers,						
	and Team						
		8,226					
323	Pupil Services - Outside Professionals		\$1,534,190	\$954,183	\$1,042,733	\$88,550	
	Behavioral Techs / Board Certified Behavioral Interventionists	108,407					
	Increased based on current year actuals and added one BCBA for 20 1/2 hrs						
	and one for 20 hours at Arts, for Social Work support						
	Blind and Physically Handicapped Services (reduced by Grant Funds)	(45,857)					
	Psychological Services - anticipated increase in needs	12,000					
	Speech and Hearing - increased based historical actuals	14,000					
		88,550					
324	Field Trips		\$135,572	\$131,517	\$127,597	(\$3,920)	
	Adult Ed	(891)					
	Preschool, over budgeted current year	(900)					
	Special Education, over budgeted current year	(2,129)					
		(3,920)					

			2017-2018	2018-2019 REVISED	2019-2020 SUSTAINED	\$	2019-2020 SUSTAINED & STRATEGIC
овј	DESCRIPTION		ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
330	Prof/Tech Services		\$760,024	\$667,184	\$735,010	\$67,826	
	High School Athletics Allocation, Increased Police presence at events	32,300					
	High School Athletics Ambulance & Medical based on historical actuals	2,800					
	Tyler Financial - Financial and Employee Management Software System	6,400					
	Implement for greater functionality & revamp existing software						
	Transportation - Annual Subscriptions & tech support -	4,776					
	E-Link and Onscreen						
	Information Technology - Electronic Payment System and Video	30,100					
	Conferencing System, Horizon, Fire Wall Support, & SNAP						
	Increase for Accela School, support for new equipment (Firewall/Aruba)						
	State reporting software, Sielox and Report card software						
	Personnel - background checks, lifeguards, recruiting	(1,500)					
	Adult Education - Web site maintenance and smart board maintenance	750					
	Asset Control and Shredding Documents	(7,200)					
	Science - Chemical Hygene Officer	(600)					
		67,826					
331	Audit		\$9,864	\$11,000	\$11,000	\$0	
300	STRATEGIC PLAN						
	COMMUNITY OUTREACH						\$0
	CURRICULUM & INSTRUCTION					_	\$0
	DISTRICT CLIMATE						\$0
	FACILITIES						\$0
	TECHNOLOGY						\$0
						PLAN TOTAL	\$0
					G	RAND TOTAL	\$2,042,065

							2019-2020
			2017-2018	2018-2019	2019-2020		SUSTAINED &
				REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION		ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
	Purchased Property Services		\$4,359,828	\$4,397,397	\$4,343,169	(\$54,228)	
410	Utilities		\$1,128,269	\$1,123,683	\$1,138,470	\$14,787	
Α	Electric - Est. KWH usage - 1.5% increase - net of anticipated credit	14,787					
В	Water - Based on actual consumption - no increase	0					
	Sewer - Based on actual consumption - no increase						
С	Gas - Non-heat - no increase	<u>0</u>					
		14,787					
421	Disposal Services		\$110,782	\$125,000	\$131,250	\$6,250	
430	Repairs & Maintenance		\$1,727,570	\$1,630,794	\$1,817,780	\$186,986	
С	Office Equipment - Copier Lease/Print Services for all schools and	(15,724)					
	departments - new contract A&A						
G	Grounds - Adjusted based on historical data	16,050					
Н	Heating	(2,144)					
- 1	Instructional - Maintain Vo-Ag heavy equipment and athletic equipment	1,819					
	to insure safety for student use, Maintain VoAg Bus, trailers, floor cooler						
J	Elevators	2,563					
K	Carpentry	3,831					
N	Mechanical - Adjusted based on historical data	50,600					
Р	Plumbing - Adjusted based on historical data	(53,000)					
V	Vehicles	(8,925)					
Υ	Air Quality - moved here from 490	180,416					
Z	Other - Maintain playground equipment, maintenance heavy equipment,	<u>11,500</u>					
	Maintain oil tanks, water testing at schools if needed						
		186,986					

		2017-2018	2018-2019 REVISED	2019-2020 SUSTAINED	\$	2019-2020 SUSTAINED & STRATEGIC
OBJ	DESCRIPTION	ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
431	Custodial Cleaning Services - Contractual - No schools out to bid	\$1,047,232	\$1,121,109	\$1,031,458	(\$89,651)	
440	Rentals	\$181,179	\$194,236	\$202,423	\$8,187	
	Board of Education Office - Contractual - (separated utilities from rent) (3,513)					
	Special Ed Equipment Rental - air conditioning for specific student needs 500					
	Athletics, Rink Rental Fee for Hockey and Golf Rental Fee - LHHS is 11,200					
	using more of their allocation for Hockey, previously used allocation for					
	practice and gate fees for games. Total cost did not increase, simplified					
	paying the invoices by having it all come from allocation and using gate					
	fees for other items.					
	8,187					
400	Direction and Department Committees	Φ4C4 70C	\$000 F7F	₽04 700	(\$400.707 <u>)</u>	
490	Purchased Property Services	\$164,796	\$202,575	\$21,788	(\$180,787)	
	Pest Control, Beepers					
	Air Quality - moved to 430Y					
400	STRATEGIC PLAN					
	COMMUNITY OUTREACH					\$0
	CURRICULUM & INSTRUCTION					\$0
	DISTRICT CLIMATE					\$0
	FACILITIES					\$0
	TECHNOLOGY					\$0
					PLAN TOTAL	\$0
				G	RAND TOTAL	\$4,343,169

							2019-2020
			2017-2018	2018-2019	2019-2020		SUSTAINED &
				REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION		ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
	Purchased Services		\$11,092,231	\$11,992,571	\$12,807,634	\$815,063	
510	Pupil Transportation - Contractual - 0% increase		\$6,158,362	\$6,899,379	\$6,928,887	\$29,508	
Α	Regular Education - 183 Days	(178,027)					
C & I	Special Education	177,677					
M & T	Magnet Schools based on anticipated grant funding	(17,285)					
D	Library and School orientation extra trips	50					
Е	Summer School - Special Education - based on historical actuals	46,536					
L	High School/Middle School - Late Bus	<u>557</u>					
		29,508					
530	Communication - Postage, telephone & answering service		\$254,380	\$258,464	\$257,229	(\$1,235)	
В	Postage from third party postage carrier bid	(651)					
G	Cells Phones - IT department	(500)					
I	Internet	997					
Р	Payphone - removed	(950)					
R	Repairs	(131)					
		(1,235)					
540	Advertising - Hiring and Bids		\$31,376	\$28,089	\$26,784	(\$1,305)	
550	Printing - School Calendar \$5,650 & Education Connection Newsletter -		\$8,829	\$12,600	\$12,600	\$0	
	sent out 4 times per year - \$6,950						

							2019-2020
			2017-2018	2018-2019	2019-2020		SUSTAINED &
				REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION		ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
560	Tuitions		\$4,549,572	\$4,615,165	\$5,369,574	\$754,409	
Α	Educational Ctr for the Arts -18-19 Budget 12 students @ \$4,841 tuition						
	19-20 Budget - 12 students @ \$4,986 tuition	1,742					
Α	Wintergreen Magnet - 18-19 Budget 55 students @ \$4,702 per pupil tuition						
	19-20 Budget 28 students @ \$4960 per pupil tuition	(120,341)					
Α	Special Ed public outplacements based on estimated increase	391,151					
	Tuition - Special Education Students & Summer School						
	20 students and two placeholders						
Α	Edison Magnet School 18/19 budget 19 students @ \$5,436						
	19/20 budget 19 students @ \$5,732	5,640					
В	Special Ed private outplacements based on current year - est. 3%	192,260					
	increase for 49 students and 2 additional placements						
С	Decrease in Excess Cost & State Agency Placement reimbursement	283,957					
	estimated revenues at 70% of eligible reimbursed costs						
D	Tuition Public	<u>0</u>					
		754,409					
580	Mileage		\$45,273	\$56,131	\$54,219	(\$1,912)	
	Building Administration	650					
	Support Services & Business Services	(2,562)					
		(1,912)					

581	Workshops & Conferences		\$40,494	\$118,101	\$153,587	\$35,486	
	World Language	450					
	Language Arts - 10 days coaching literacy consultants K-12, 3 Days Quick	35,880					
	Start Reading/Writing, subs for the teachers for PD days						
	Math	(5,070)					
	PE	305					
	Social Studies	(40)					
	Planetarium	1,124					
	Guidance	280					
	Business Office - funding was cut when not needed for interim	2,200					
	Buildings & Grounds	158					
	Curriculum Department	<u>199</u>					
		35,486					
590	Purchased Services - Cleaning Band Uniforms		\$3,945	\$4,642	\$4,754	\$112	
<i>500</i>	STRATEGIC PLAN						
	COMMUNITY OUTREACH						\$0
	CURRICULUM & INSTRUCTION						\$0
	DISTRICT CLIMATE						\$0
	FACILITIES						\$0
	TECHNOLOGY						\$0
						PLAN TOTAL	\$0
					G	RAND TOTAL	\$12,807,634

						2019-2020
		2017-2018	2018-2019	2019-2020		SUSTAINED &
		2017-2010	REVISED	SUSTAINED	\$	STRATEGIC
OB.I	DESCRIPTION	ACTUAL EXP		BUDGET	DIFFERENCE	PLAN
	Supplies	\$3,037,249	\$2,600,181	\$2,567,573	(\$32,608)	TEAN
	Сиррпоз	ψ3,037,243	Ψ2,000,101	Ψ2,301,313	(\$32,000)	
611	Instructional Supplies - Allocation	\$1,071,064	\$773,579	\$708,870	(\$64,709)	
	Regular Education - Reduction due to enrollment decrease (13,88		. ,	. ,	· , ,	
	Testing (2,7)	- ' 				
	Special Education - Preschool, Psychologists, Speech & Hearing (89)	6)				
	Instructional Software & Licenses (47,1)					
	(64,70	9)				
	·					
612	Administrative/Office Supplies	\$172,567	\$188,956	\$184,354	(\$4,602)	
	General Office - Non-instructional (4,60	2)			·	
613	Maintenance Supplies - Allocation increase - anticipated need	\$458,099	\$451,308	\$473,776	\$22,468	
	custodial supplies, gasoline, electrical, paint, grounds, heating, carpentry					
	mechanical, plumbing, pool and vehicle supplies					
641	Textbooks	\$268,271	\$37,771	\$13,990	(\$23,781)	
	District Textbooks (22,32	(0)				
	School Allocations (1,46)	<u>(1)</u>				
	(23,78	(1)				
642	Library Books	\$45,595	\$43,654	\$45,134	\$1,480	
643	AV Materials	\$29,238	\$25,075	\$24,500	(\$575)	

							2019-2020
		2017-	2018	2018-2019	2019-2020		SUSTAINED &
				REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION	ACTUAL	EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
690	Heat	\$992,	415	\$1,079,838	\$1,116,949	\$37,111	
	Oil estimated usage of 350,102 gallons @ \$1.9927 average price per 17,	149					
	joint bid with the Town, adjusted for consumption						
	Gas heat - natural gas - adjusted for consumption and increase in price 19,	962					
	37,	111					
600	STRATEGIC PLAN						
	COMMUNITY OUTREACH						\$0
	CURRICULUM & INSTRUCTION						\$0
	DISTRICT CLIMATE						\$0
	FACILITIES						\$0
	TECHNOLOGY						\$0
						PLAN TOTAL	\$0
					G	RAND TOTAL	\$2,567,573

							2019-2020
			2017-2018	2018-2019	2019-2020		SUSTAINED &
				REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION		ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
	Property		\$1,056,945	\$294,746	\$310,434	\$15,688	
730	Instructional Equipment		\$806,643	\$79,246	\$94,934	\$15,688	
	Allocation - Instructional Equipment & Furniture - schools - technology	6,879					
	purchases, ipads, listening centers						
	Capstone, Middle School level, Qubits Bldg Set & Keva planks	1,650					
	Info Tech, Elementary Level - on line typing program Grade 4	585					
	Alternative High School - Student learning and collaboration center	6,506					
	Career Tech Ed	<u>68</u>					
		15,688					
735	Equipment		\$201,807	\$200,500	\$200,500	\$0	
	Wireless data backup and e-mail archiver						
739	Other Equipment		\$48,495	\$15,000	\$15,000	\$0	
	Information Technology - Replacement of equipment						
700	COMP ASSECTION AND						
700	STRATEGIC PLAN						
-	COMMUNITY OUTREACH						\$0
	CURRICULUM & INSTRUCTION						\$10,000
	DISTRICT CLIMATE						\$0
	FACILITIES						\$2,391,936
	TECHNOLOGY						\$427,000
						PLAN TOTAL	\$2,828,936
					G	RAND TOTAL	\$3,139,370

						2019-2020
		2017-2018	2018-2019	2019-2020		SUSTAINED &
			REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION	ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
	Miscellaneous	\$239,885	\$208,849	\$219,735	\$10,886	
810	Dues and Fees	\$58,962	\$62,301	\$62,386	\$85	
890	Other Expenses	\$180,923	\$146,548	\$157,349	\$10,801	
С	High School Graduation - Varsity Scholar, CTE, SR Night, Parents Nights, 1,029	5				
	Underclassmen Awards, CIAC, Scholar Athlete, National Honor Society,					
	Dipolmas, Programs, Chair Rentals, Police, Ambulance					
D	Board of Education 29	5				
E	Publications 20)				
- 1	Student Activities - Anticipated increased costs at the high schools, 9,43	1				
	Expand color capacity for student duplicating press, paper stock for 2D and					
	3D printing, Replenish Maker Space and Makerbot Filament, Mock trial,					
	Student Handbooks, Assembly Programs					
S	Middle School Student Planners - anticipated increased cost 300	<u>)</u>				
	10,80	1				
800	STRATEGIC PLAN					
	COMMUNITY OUTREACH					\$0
	CURRICULUM & INSTRUCTION					\$0
	DISTRICT CLIMATE					\$0
	FACILITIES					<i>\$0</i>
	TECHNOLOGY					<i>\$0</i>
					PLAN TOTAL	<i>\$0</i>
				G	RAND TOTAL	\$219,735