

**Students**

The Board of Education complies with all applicable federal, state and local laws prohibiting the exclusion of any person from any of its educational programs or activities, or the denial to any person of the benefits of any of its educational programs or activities because of race, religion, color, national origin, sex, sexual orientation, marital status, age, disability (including pregnancy), or gender identity or expression, subject to the conditions and limitations by law.

It is the policy of the Board that any form of discrimination or harassment on the basis of race, religion, color, national origin, sex, sexual orientation, marital status, age, disability (including pregnancy), gender identity or expression, or any other basis prohibited by state or federal law is prohibited, whether by students, Board employees or third parties subject to the control of the Board. The Board's prohibition of discrimination or harassment in its educational programs or activities expressly extends to academic, nonacademic and extracurricular activities, including athletics. It is also the policy of the Board to provide for the prompt and equitable resolution of complaints alleging any discrimination on the basis of protected characteristics such as race, color, religion, age, sex, sexual orientation, marital status, national origin, disability (including pregnancy), gender identity or expression.

For the purposes of this policy, "gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose.

All complaints involving allegations of discrimination or harassment against a student on the basis of sex or disability shall be handled in accordance with the Board's respective policies for such claims (Policy # 5145.5 - Sex Discrimination and Sexual Harassment; Policy # 5145.4 - Section 504). All other complaints of discrimination or harassment for any of the other protected characteristics listed herein shall be handled in accordance with the complaint procedures contained in the Administrative Regulations corresponding to this policy (Policy: 5145.3 - Nondiscrimination for Students). All district policies and applicable regulations/procedures, including complaint forms, are available online at [www.wallingford.k12.ct.us](http://www.wallingford.k12.ct.us) or upon request at the main office of any district school.

The district is required by Title IX not to discriminate on the basis of sex in its programs and activities. Any questions regarding the application of Title IX or concerning complaints involving allegations of sex discrimination or sexual harassment may be directed to the District's Title IX Coordinator:

Employees who are interested in requesting or discussing reasonable accommodations for a disability should contact:

Assistant Superintendent for Personnel  
Wallingford Public Schools  
100 South Turnpike Road  
Wallingford, CT 06492  
203-949-6508

Contact information is also listed on the Wallingford Public Schools website.

<http://www.wallingford.k12.ct.us>

**NONDISCRIMINATION**

**5145.3**

**Students**

Individuals with questions or concerns regarding Title IX may also contact the Assistant Secretary for the Office for Civil Rights (“OCR”) at:

U.S. Department of Education  
Office for Civil Rights  
Lyndon Baines Johnson Department of Education Bldg.  
400 Maryland Avenue, SW  
Washington, DC 20202-1100  
Telephone: 800-421-3481  
FAX: 202-453-6012; TDD: 800-877-8339  
Email: [ocr@ed.gov](mailto:ocr@ed.gov)

Any questions regarding the application of Section 504 or Title II of the ADA or concerning complaints involving discrimination or harassment on the basis of a disability may be directed to the District’s Section 504 Coordinator or to the Assistant Secretary for OCR (listed above). The District’s Section 504 Coordinator is:

Director of Pupil Personnel Services  
Section 504/ADA Coordinator  
Wallingford Public Schools  
100 South Turnpike Road  
Wallingford, CT 06492  
203-294-5948

Contact information is also listed on the Wallingford Public Schools website.  
<http://www.wallingford.k12.ct.us>

All other complaints or questions regarding discrimination or harassment against a student on the basis of the other protected characteristics may also be directed to the appropriate building principal or to any of the other individuals listed above.

**Legal References:**

Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681, et seq.  
Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d, et seq.  
Americans with Disabilities Act, 42 U.S.C. § 12101, et seq.  
Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, et seq.  
Connecticut General Statutes § 10-15c and § 46a-81a, et seq.  
Discrimination on basis of sexual orientation  
Connecticut General Statutes § 1-1n, “Gender Identity or Expression” defined

**Policy Adopted: 06/19/17**

**Policy Revised: 01/22/18**