

# UPDATE

## Wallingford Public Schools 2015-2020 Strategic Plan

Date: June 1, 2015

Strategic Plan Area: Communication

### Focus Area: Communication

**Goal 1:** Students, parents, families and the community will utilize communication to acquire pertinent information about our schools.

**Objective:** Optimize available technologies and identify potential additional resources.

<b>Actions:</b> (found in the strategic plan)	<b>Update:</b> (Steps Taken since last update)	<b>Proposed Changes or Next Steps</b>
Develop a consistent platform (Google Docs) for communication for all stakeholders.	Release Training	2016
Gmail In Place	On-line PD – 8/28	September 2015
Calendar	On-line PD – 8/28	September 2016
Google Drive	On-line PD – 8/28	September 2016
Google Classroom	On-line PD – 8/28	September 2017

# UPDATE

## Wallingford Public Schools 2015-2020 Strategic Plan

Date: June 1, 2015

Strategic Plan Area: Communication

### Focus Area: Communication

**Goal 2: Students, parents, families, and the community will have access to pertinent information on a regular basis.**

**Objective: Make information on individual student progress more informative, consistent, and accessible.**

<b>Actions: (found in the strategic plan)</b>	<b>Update: (Steps Taken since last update)</b>	<b>Proposed Changes or Next Steps</b>
Develop a balanced scorecard to indicate school and district progress	Instituted District Data Team Identified key attributes for scorecard Developed definitions for elements Plan to pilot data collection on elements in Fall 2015	Continue revision 2015-16
Continue to promote evening workshops on financial aide, scheduling, post secondary planning , etc. and include middle school parents	Offered workshops coordinated by College/Career Coordinator	2014 and On-going

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## Wallingford Public Schools 2015-2020 Strategic Plan

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Strategic Plan Area: Communication

### Focus Area: Communication

**Goal 3: Promote a district culture that ensures that all substantive decisions are made to support the components of the Wallingford Public Schools' mission and vision.**

**Objective: Embed the vision and mission within all aspects of the culture of the Wallingford School District**

<b>Actions: (found in the strategic plan)</b>	<b>Update: (Steps Taken since last update)</b>	<b>Proposed Changes or Next Steps</b>
Align school core values and beliefs to identified standards and to the district's mission and vision.	Included in building strategic plan and incorporated into administrator evaluation	Completed
Publicize the mission, visions and beliefs at the start of all district level/Board of Education meetings	Posted on all agendas.	Completed
Post strategic plan	Updated three times annually on website.	Completed/Ongoing

# UPDATE

## Wallingford Public Schools 2015-2020 Strategic Plan

Date: June 1, 2015

Strategic Plan Area: Communication

### Focus Area: Communication

Goal 4: All stakeholders will have opportunities to provide feedback and suggestions.

Objective: Develop venues that allow stakeholders opportunities to provide feedback and suggestions

<b>Actions: (found in the strategic plan)</b>	<b>Update: (Steps Taken since last update)</b>	<b>Proposed Changes or Next Steps</b>
Provide public forums for significant district initiatives	Continue to offer budget forum Developed District Leadership Team Continue to engage and expand support from PTAC/PTO	On-going

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## Wallingford Public Schools 2015-2020 Strategic Plan

Date: June 1, 2015

Strategic Plan Area: Communication

### Focus Area: Communication

### Goal 5: Maintain consistent communication practices among all schools

### Objective: Establish and implement district-wide communications protocols

<b>Actions: (found in the strategic plan)</b>	<b>Update: (Steps Taken since last update)</b>	<b>Proposed Changes or Next Steps</b>
Develop a district communication committee to create/maintain consistent policies and practices regarding communication	Developed parent brochure and worked with PTAC to implement consistency Implemented building communication plans as part of strategic plans	Completed/On-going
Maintain, review, update, communicate and practice emergency response plans. Implement as necessary.	Implemented building and district security committees including town resources	On-going
Continue to monitor implementation of guidelines for communication to parents regarding student concerns	Worked with PTAC and administration to develop consistency and methods to follow-up	On-going

# UPDATE

## Wallingford Public Schools 2015-2020 Strategic Plan

Date: June 1, 2015

### Strategic Plan Area: Community Partnerships

#### Focus Area: Community Partnerships

**Goal 1:** To graduate students who are ready to meet the challenges that await them after they leave Wallingford Public Schools.

**Objective:** Students will have increased opportunities through collaborative and cooperative efforts of school and community.

<b>Actions: (found in the strategic plan)</b>	<b>Update: (Steps Taken since last update)</b>	<b>Proposed Changes or Next Steps</b>
Continue to develop expert database of town government workers & business community members to serve as mentor/guest speakers etc.	College and Career Coordinator worked to initiate the development of a database Collecting information from community	On-going
Promote the use of and continued expansion of expert database of town government workers & business community members to serve as mentor/guest speakers etc.	College and Career Coordinator worked to initiate the development of a database Collecting information from community	On-going
Make town connections between Economic Development Committee & business community members to serve as mentor/guest speakers etc.	Reached out to town staff to try to make connections for students working on Capstone project	On-going
Explore causes and develop strategies to address chronic absenteeism.	District attendance committee continued to meet to discuss the topic Developed consistent protocols for each level Developed consistent attendance letters Will make recommendations for policy revisions over time	On-going

# UPDATE

**Wallingford Public Schools 2011-2016 Strategic Plan**  
**Date: June 1, 2015**  
**Strategic Plan Area: Community Partnerships**

**Focus Area: Community Partnerships**

**Goal 1: To graduate students who are ready to meet the challenges that await them after they leave Wallingford Public Schools.**

**Objective: Students will have increased opportunities through collaborative and cooperative efforts of school and community.**

<b>Actions: (found in the strategic plan)</b>	<b>Update: (Steps Taken since last update)</b>	<b>Proposed Changes or Next Steps</b>
Develop support strategies and opportunities for special needs students.	Collect data to find out what partnerships we need to make to support students. Implemented Special Education Services Fair Continue work with SPED PTAC.	On-going
Develop strategies to decrease risky student behavior (lack of sleep, distracted driving, underage drinking)	Continued connections Wallingford Coalition Shared risk behavior data with employees Utilized speakers to address the focus areas - lack of sleep, distracted driving, underage drinking Implemented Underage Drinking Taskforce Implemented Prom Pledge Conducted District Health Fair Drafted District Health Improvement Plan	On-going

# UPDATE

## Wallingford Public Schools 2011-2016 Strategic Plan

Date: June 1, 2015

Strategic Plan Area: Community Partnerships

### Focus Area: Community Partnerships

**Goal 2:** Students will benefit from the work of older students, alumni, senior citizens, and the local and international community.

**Objective:** Students will have opportunities to explore and practice leadership.

<b>Actions: (found in the strategic plan)</b>	<b>Update: (Steps Taken since last update)</b>	<b>Proposed Changes or Next Steps</b>
Provide leadership opportunity within the district/community for students.	Continued Superintendent Student Advisory Council - Planned Cinco de Mayo Celebration at Senior Center	On-going
Expand international partnerships.	Completed first cycle of JA-UTC China Partnership Established exchange with Argentina Established exchange with Germany Offered students curriculum related trips to Quebec and Italy	On-going

# UPDATE

**Wallingford Public Schools 2011-2016 Strategic Plan**  
**Date: June 1, 2015**  
**Strategic Plan Area: Community Partnerships**

**Focus Area: Community Partnerships**

**Goal 3: Students will benefit from input, support and involvement of parents and family groups.**

**Objective: Committee work, goal driven exchanges, and volunteerism will enhance student experience.**

<b>Actions: (found in the strategic plan)</b>	<b>Update: (Steps Taken since last update)</b>	<b>Proposed Changes or Next Steps</b>
Communicate/market the roles that can be filled by parents and families.	Identified parent/family roles for volunteerism Increased parent/family participation	On-going
Implement parent ambassador for each school.	Recruited and trained first Parent Ambassadors Provided contact information to local realtors	On-going
Continue to support parent leadership development in collaboration with WE Care, Family Youth Services and SCOW by exploring and implementing such programs as Parent Supporting Educational Excellence, People Empowering People and Parent Leadership Training Institute	Continued to collaborate with WE CARE and Family and Youth Services on leadership development for parents	On-going

# UPDATE

## Wallingford Public Schools 2011-2016 Strategic Plan

Date: June 1, 2015

### Strategic Plan Area: Community Partnerships

#### Focus Area: Community Partnerships

**Goal 4: Students will benefit from reciprocal relationships with colleges, universities and other post-secondary institutions.**

**Objective: Students and families will receive ongoing and assistance in the transition to post-secondary opportunities.**

<b>Actions: (found in the strategic plan)</b>	<b>Update: (Steps Taken since last update)</b>	<b>Proposed Changes or Next Steps</b>
Provide district transition support beginning in grade 6 for post-secondary planning.	Conducted activities for middle school parents in the areas of financial and post-high school experience. For high school parents offered a night on how to narrow college searches on the internet. Webinar on how to use college search sites.	On-going
Continue college/career fair for all students to provide information on career and post-secondary education.	Conducted annual fair at Lyman Hall High School	On-going
Continue Student Job Fair	Conducted annual fair at HUBCAP	On-going
Continue Manufacturing Fairs at Both High Schools	Conducted first fair and plan to conduct again next year	On-going

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### Strategic Plan Area: Community Partnerships

#### Focus Area: Community Partnerships

**Goal 4: Students will benefit from reciprocal relationships with colleges, universities and other post-secondary institutions.**

**Objective: Students and families will receive ongoing and assistance in the transition to post-secondary opportunities.**

<b>Actions: (found in the strategic plan)</b>	<b>Update: (Steps Taken since last update)</b>	<b>Proposed Changes or Next Steps</b>
Market scholarships.	Worked with guidance to continue to update websites with scholarships Had guidance make announcements of scholarships	On-going
Continue to work with businesses to identify potential openings and success in those fields.	Met with local manufacturers to identify areas for collaboration Planned July 14 district-town manufacturing CTE meeting	On-going

## Wallingford Public Schools 2011-2016 Strategic Plan

Date: June 1, 2015

### Strategic Plan Area: Professional Responsibilities and Teacher Leadership

#### Focus Area: Professional Responsibilities and Teacher Leadership

**Goal 1:** The school district will create a culture of professional growth for all staff.

**Objective:** To improve the educational knowledge of the entire school staff.

<b>Actions: (found in the strategic plan)</b>	<b>Update: (Steps Taken since last update)</b>	<b>Proposed Changes or Next Steps</b>
Make a full-year PD schedule and stick to it so staff has time to plan for meaningful PD sessions.	Worked with PD Committee at district-level and building-levels to address this area of focus. Ensured that each school had a building-level PD committee	On-going
Staff/district-wide newsletter will be developed on a monthly basis highlighting central office departments	Shared weekly updates from all departments in central office Continued Monday Memo with district updates from Superintendent	On-going

## Wallingford Public Schools 2011-2016 Strategic Plan

Date: June 1, 2015

### Strategic Plan Area: Professional Responsibilities and Teacher Leadership

#### Focus Area: Professional Responsibilities and Teacher Leadership

Goal 2: The school district will promote a culture of professional responsibility.

Objective: To build a culture that promotes professional responsibility and deters unprofessional behaviors.

<b>Actions:</b> (found in the strategic plan)	<b>Update:</b> (Steps Taken since last update)	<b>Proposed Changes or Next Steps</b>
Recognize and reward staff that are models of excellence in professional responsibility	Staff Member of the Month Monthly BOE presentations on programming and initiatives	On-going

## Wallingford Public Schools 2011-2016 Strategic Plan

Date: June 1, 2015

### Strategic Plan Area: Professional Responsibilities and Teacher Leadership

#### Focus Area: Professional Responsibilities and Teacher Leadership

**Goal 3:** The school district will benefit by having employees in their teaching assignments more consistently.

**Objective:** To improve the absenteeism rate of district staff.

<b>Actions: (found in the strategic plan)</b>	<b>Update: (Steps Taken since last update)</b>	<b>Proposed Changes or Next Steps</b>
Utilize staff attendance data to develop plans to address patterns.	Reviewed monthly data and Assistant Superintendent of Personnel addressed individual matters Shared data with building principals so they too could speak with staff	On-going
Staff/district-wide newsletter will be developed on a monthly basis highlighting central office departments	Shared weekly updates from all departments in central office Continued Monday Memo with district updates from Superintendent	On-going
Offer staff wellness programs. ● 8-week wellness informational program ● Stress release program ● Pedometer walking program	Conducted the challenge and awarded the winners	On-going
Schedule meetings with staff after or before their workday.	Moved committee meetings to alternate times Offered curriculum writing stipends were appropriate	On-going

## Wallingford Public Schools 2011-2016 Strategic Plan

Date: June 1, 2015

### Strategic Plan Area: Professional Responsibilities and Teacher Leadership

#### Focus Area: Professional Responsibilities and Teacher Leadership

#### Goal 4: Recruitment and Retention

**Objective:** To build a culture that recruits excellence within and without the district and works to retain excellent staff within our district.

Actions: (found in the strategic plan)	Update: (Steps Taken since last update)	Proposed Changes or Next Steps
Implemented new staff meetings	Assistant Superintendent for Personnel met with new staff regularly on a variety of timely topics	On-going
Give teachers and administrators professional opportunities to grow into different roles.	<ul style="list-style-type: none"> <li>● Innovation Team</li> <li>● Committee Leaders</li> <li>● Teacher Leaders</li> <li>● Administrative Interns</li> <li>● Teacher Interns</li> <li>● PD Presenters</li> </ul>	On-going
Conducted Leadership Survey for staff	Identified areas that staff want more opportunities in to lead Integrated into budget document for 15-16 school year	On-going