						2020-2021
		2018-2019	2019-2020	2020-2021		SUSTAINED &
			REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION	ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
	Personnel Services	\$67,449,287	\$68,621,752	\$70,596,768	\$1,975,016	
100	Contingency	\$0	\$343,949	\$357,193	\$13,244	
	Negotiations/Bids					
	Transportation - 1 Bus					
	Staffing - 2 Teachers, 2 Paraprofessionals, 4 Aides, Salary and Benefits					
111	Certified Salaries					
	Teachers, GWI 1.65% plus Step 1.34%, total increase 2.99%, Reduction of 4 Teachers	\$46,933,650	\$47,627,035	\$48,943,115	\$1,316,080	
	Severance - Contractual Retirees - 12 from 20/21 and 5 teachers from previous years	\$500,796	\$269,000	\$404,469	\$135,469	
	Substitutes - Short Term \$80, Long Term \$100 (30 Days) & \$125 (60 days)	\$564,873	\$774,500	\$631,500	(\$143,000)	
	Waivers - Med Ins - 20/21 132 employees	\$406,281	\$289,278	\$254,500	(\$34,778)	
	Tutors - Homebound and In-House	\$243,815	\$191,000	\$191,000	\$0	
	Athletic Coaches - Contractual	\$680,864	\$698,142	\$698,142	\$0	
	College Interns - Quinnipiac University & Fairfield University (contractual)	\$117,008	\$162,000	\$111,000	(\$51,000)	
	Student Activities - Contractual - Tiered Club Stipend Plan	\$319,989	\$335,433	\$339,894	\$4,461	
	Administrators - GWI 1.90% & Step .46%, Total 2.36%	\$4,036,890	\$4,045,729	\$4,131,036	\$85,307	
	Central Office Administrators - Contractual, Superintendent, Asst. Superintendents	\$727,789	\$685,183	\$700,366	\$15,183	
	for Personnel and Curriculum, and Business Manager					
	Summer School - Teachers - Contractual	\$43,728	\$60,137	\$58,951	(\$1,186)	
	Summer School - Extended School Year PPS Teachers- Contractual	\$65,209	\$68,761	\$87,735	\$18,974	
	Curriculum Writing	\$48,087	\$78,735	\$64,322	(\$14,413)	
	Cafeteria Monitors - Contractual	\$14,624	\$14,624	\$14,624	\$0	
	Degree Advancement - Anticipated completion of advanced degrees based	\$0	\$143,077	\$235,775	\$92,698	
	on intent form and historical analysis					

						2020 2021
		2040 2040	2040 2020	2020 2024		2020-2021 SUSTAINED &
		2018-2019		2020-2021		
OD I	DESCRIPTION		REVISED	SUSTAINED	· '	STRATEGIC
ОВЈ	DESCRIPTION	ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
	Leave of Absence - Based on historical trend	\$0	(\$200,000)	(\$200,000)	\$0	
	Total	\$54,703,605	\$55,242,634	\$56,666,429	\$1,423,795	
112	Non-Certified Salaries	\$54,703,605	\$55,242, <del>6</del> 34	<b>\$50,000,429</b>	\$1,423,793	
112	Clerical GWI 1.25% & Modified Step Structure	\$2,887,014	\$2,974,212	\$3,034,933	\$60,721	
	Custodians moved from 112F to 112Y (19-20), GWI 1.85% & .78 Step, Total 2.63%	\$1,899,270	\$2,974,212	\$2,100,348	\$49,256	
	Paraprofessionals GWI 1.75% & Step 1.43%, Total 3.18%, add 4 paras	\$4,539,544	\$4,550,096	\$4,767,214	\$217,118	
	Aides & Monitors - Minimum Wage Increase, moved from 112A to 112Q	\$259,216	\$429,014	\$424,926	(\$4,088)	
	Part Time Employees - Minimum Wage increase, moved consultant to Perm PT	\$372,885	\$383,420	\$416,776	\$33,356	
	Seasonal - Minimum Wage increase	\$159,685	\$130,825	\$138,007	\$7,182	
	Substitutes - Minimum Wage increase	\$329,079	\$291,075	\$311,075	\$20,000	
	Severance - Contractual Retirees -2 Clerical & 3 Custodians (2 Cust. from previous year)	\$107,208	\$21,083	\$101,872	\$80,789	
	Waivers-Med. Ins - 20/21- 16 employees	\$52,542	\$52,000	\$31,500	(\$20,500)	
	Security Guards - Minimum Wage increase, added back eliminated position	\$70,432	\$57,660	\$74,320	\$16,660	
	Clothing Allowance - Custodians & Nurses, increase in contract for custodians	\$12,874	\$13,700	\$15,600	\$1,900	
	Overtime - Custodians, Clerical, & Technicians	\$371,676	\$320,865	\$327,281	\$6,416	
	Technicians, GWI 2.00%, No steps in Contract	\$475,457	\$529,716	\$550,893	\$21,177	
	Managers - 1.85%	\$245,288	\$247,898	\$256,376	\$8,478	
	Nurses GWI 1.75% top step only, step movement but no GWI for others	\$826,671	\$836,417	\$866,001	\$29,584	
	Career Center Coordinators, follow teachers contract	\$136,841	\$146,096	\$156,024	\$9,928	
	Total	\$12,745,683	\$13,035,169	\$13,573,146	\$537,977	
100	STRATEGIC PLAN			•	. ,	
	COMMUNITY OUTREACH					\$62,400
	CURRICULUM & INSTRUCTION					\$516,495
	DISTRICT CLIMATE					\$0
	FACILITIES					<b>\$0</b>
	SPECIAL EDUCATION					\$79,981
	TECHNOLOGY					<b>\$0</b>
					PLAN TOTAL	\$658,876
				G	RAND TOTAL	\$71,255,644

				1		
						2020-2021
		2018-2019		2020-2021		SUSTAINED &
			REVISED	SUSTAINED	· ·	STRATEGIC
OBJ	DESCRIPTION	ACTUAL EXP		BUDGET	DIFFERENCE	PLAN
	Employee Benefits	\$11,841,085	\$12,792,667	\$15,505,290	\$2,712,623	
200	Employee Benefits					
	Medical - 25.3% est. increase	\$10,321,873	\$11,118,828	\$13,886,451	\$2,767,623	
	Unemployment - anticipated claims	\$41,700	\$128,183	\$38,000	(\$90,183)	
	Life Insurance - 14¢ per thousand Life & 1.5¢ AD&D	\$140,004	\$155,345	\$156,853	\$1,508	
	Long Term Disability	\$15,448	\$16,091	\$23,636	\$7,545	
	Employee Assistance Program	\$10,176	\$10,200	\$10,200	\$0	
	Workers' Compensation	\$110,759	\$75,000	\$138,000	\$63,000	
	Medicare 1.45%	\$926,229	\$981,170	\$965,000	(\$16,170)	
	Social Security 6.2%	\$271,746	\$304,500	\$284,000	(\$20,500)	
	Medical & Dependent Section 125 Reimbursement	\$3,150	\$3,350	\$3,150	(\$200)	
					,	
200	STRATEGIC PLAN * Included in 100					
		+				
		-				
					PLAN TOTAL	\$0
				G	RAND TOTAL	\$15,505,290
		+				

							2020-2021
			2018-2019	2019-2020	2020-2021		SUSTAINED &
				REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION		ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
	Purchased Professional & Technical Services		\$1,949,685	\$1,901,289	\$1,686,465	(\$214,824)	
				. , ,	. , ,	. , ,	
320	Prof/Educ Services - Staff Prof. Development		\$108,650	\$121,340	\$141,466	\$20,126	
	Special Education - Reading professional development	11,966					
	Curriculum Dept - Outside presenters - reading, math, fine arts	6,860					
	Adult Education - Conference Registrations & Professional Services for	1,300					
	Staff - CASAS-NEDP License and CT Distance Learning License						
		20,126					
323	Pupil Services - Outside Professionals		\$1,002,868	\$902,746	\$634,940	(\$267,806)	
	Behavioral Techs / Board Certified Behavioral Interventionists	(420,557)					
	Will be using IDEA grant money to pay for Outside Professionals and replace	ing					
	Two BCBA's with teachers						
	Computer Science - moved to 112H - part time employee (20-21)	(40,500)					
	Blind and & Physically Handicapped - anticipated increase in needs	164,251					
	Psychological Services - anticipated increase in needs	29,000					
		(267,806)					
324	Field Trips		\$128,637	\$133,191	\$140,896	\$7,705	
	Athletic Departments at the High Schools	6,702					
	Curriculum Department Funding for PE, STEM,	9,800					
	and Highschools Career Centers						
	Reduction in funding for Middle Schools	(13,000)					
	Nature's Classroom	800					
	Alternative Education	(1,050)					
	Special Education - Special transporation for field trips	<u>4,453</u>					
		7,705					

				I	I	2020-2021
		2018-2019	2019-2020	2020-2021		SUSTAINED &
		2010-2013	REVISED	SUSTAINED	\$	STRATEGIC
OBI	DESCRIPTION	ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
ОВО	DEGOTAL FION	ACTUAL EXP	BODGET	BODGET	DITTERENCE	FLAN
330	Prof/Tech Services	\$699,570	\$733,012	\$758,163	\$25,151	
	High School Athletics Ambulance & Medical based on historical actuals 2,643					
	Transportation - Annual Subscriptions & tech support - 588					
	E-Link and Onscreen					
	Information Technology - Electronic Payment System and Video 22,194					
	Conferencing System, Horizon, Fire Wall Support, & SNAP					
	Increase for Accela School, support for new equipment (Firewall/Aruba)					
	State reporting software, Sielox and Report card software					
	Personnel - background checks, lifeguards, recruiting (274)					
	25,151					
204	A 277	40.000	<b>* * * * * * * * * *</b>	<b>#44.000</b>	Φ0	
331	Audit	\$9,960	\$11,000	\$11,000	\$0	
300	STRATEGIC PLAN					
	COMMUNITY OUTREACH					\$0
	CURRICULUM & INSTRUCTION					\$0
	DISTRICT CLIMATE					\$0
	FACILITIES					\$0
	SPECIAL EDUCATION					\$0
	TECHNOLOGY					\$0
					PLAN TOTAL	<b>\$0</b>
				G	RAND TOTAL	\$1,686,465

SECTION 4 5

							2020-2021
			2018-2019	2019-2020	2020-2021		SUSTAINED &
				REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION		ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
	Purchased Property Services		\$4,161,387	\$4,291,353	\$4,231,214	(\$60,139)	
410	Utilities		\$1,034,586	\$1,138,470	\$1,143,842	\$5,372	
Α	Electric - Est. KWH usage - 3% increase - net of anticipated credit	6,031					
В	Water - Based on actual consumption - no increase	3,765					
	Sewer - Based on actual consumption - 6% increase						
С	Gas - Non-heat - decreased based on actual consumption	(4,424)					
		5,372					
421	Disposal Services		\$111,308	\$131,250	\$113,875	(\$17,375)	
430	Repairs & Maintenance		\$1,652,269	\$1,765,964	\$1,614,509	(\$151,455)	
С	Office Equipment - Copier Lease/Print Services for all schools and	(600)					
	departments - contract A&A 450C						
G	Grounds - Reduced based on need	(19,029)					
H	Heating	13,330					
J	Elevators - Reduced based on need	(23,924)					
K	Carpentry - Reduced based on need	(23,346)					
N	Mechanical - Reduced based on need	(74,649)					
Р	Plumbing - Reduced based on need	(7,007)					
U	Pool - Reduced based on need	(3,828)					
V	Vehicles	(495)					
Y	Air Quality - moved to 430 from 490 in 2019-2020	12,357					
Z	Other - Maintain playground equipment, maintenance heavy equipment	(24,264)					
	Maintain oil tanks, water testing at schools if needed, Reduced based on n						
		(151,455)					

SECTION 4 6

							2020-2021
			2018-2019	2019-2020	2020-2021		SUSTAINED &
				REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION		ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
431	Custodial Cleaning Services - Contractual - (5 schools out to bid)	105,308	\$973,144	\$1,031,458	\$1,136,766	\$105,308	
440	Rentals		\$190,950	\$202,423	\$205,353	\$2,930	
	Board of Education Office - Contractual	2,930					
	Special Ed Equipment Rental - air conditioning for specific student needs	0					
	Athletics, Rink Rental Fee for Hockey and Golf Rental Fee	<u>0</u>					
		2,930					
490	Purchased Property Services		\$199,130	\$21,788	\$16,869	(\$4,919)	
	Pest Control	331					
	Air Quality - moved to 430Y 2019-2020						
	Cell Phones for Maintenance Dept moved to 530G	(5,250)					
		(4,919)					
100	COED AMERICA DI AN						
400	STRATEGIC PLAN						
	COMMUNITY OUTREACH						\$0
	CURRICULUM & INSTRUCTION						\$0
	DISTRICT CLIMATE						\$0
	FACILITIES						\$0
	TECHNOLOGY						\$0
						PLAN TOTAL	\$0
					G	RAND TOTAL	\$4,231,214

SECTION 4 7

							2020-2021
			2018-2019	2019-2020	2020-2021		SUSTAINED &
				REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION		ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
	Purchased Services		\$11,554,829	\$12,794,297	\$12,858,107	\$63,810	
510	Pupil Transportation - Contractual - 9% increase with new bid		\$6,353,920	\$6,716,657	\$7,284,908	\$568,251	
Α	Regular Education - 183 Days	155,862					
C & I	Special Education	334,642					
M & T	Magnet Schools based on anticipated grant funding	13,742					
D	Library and School orientation extra trips	(900)					
Е	Summer School - Special Education	64,323					
L	High School/Middle School - Late Bus	<u>582</u>					
		568,251					
530	Communication - Postage, telephone & answering service		\$225,897	\$256,431	\$224,627	(\$31,804)	
Α	Telephones	1,791					
В	Postage from third party postage carrier bid - reduced based on need	(30,100)					
С	ESchools Substitute Service	360					
G	Cells Phones - IT department, Central Office, Maintenance	1,180					
1	Internet	(892)					
R	Repairs	(4,143)					
		(31,804)					
540	Advertising - Hiring and Bids - reduced based on need	(6,008)	\$20,968	\$26,682	\$20,674	(\$6,008)	
550	Printing - School Calendar & Education Connection Newsletter	(2,600)	\$9,145	\$12,600	\$10,000	(\$2,600)	
	reduced based on need						

							2020-2021
			2018-2019	2019-2020	2020-2021		SUSTAINED &
				REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION		ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
560	Tuitions		\$4,776,755	\$5,569,574	\$5,123,415	(\$446,159)	
Α	Educational Ctr for the Arts -19/20 Budget 12 students @ \$4,986 tuition						
	20/21 Budget - 12 students @ \$5,299 tuition	3,758					
Α	Wintergreen Magnet - 19/20 Budget 28 students @ \$4,969 per pupil tuition						
	20/21 Budget 27 students @ \$5,037 per pupil tuition	(2,267)					
Α	Special Ed public out placements based on estimated increase						
	Tuition - Special Education Students & Summer School						
	28 students and two placeholders	255,800					
Α	Edison Magnet School 19/20 budget 19 students @ \$5,732						
	20/21 budget 18 students @ \$5,822	(4,128)					
В	Special Education private outplacements based on current year -						
	for 55 students	(265,225)					
С	Increase in Excess Cost & State Agency Placement reimbursement						
	estimated revenues at 65% of eligible reimbursed costs - this is an	(461,566)					
	increase in revenue						
D	Tuition Public	27,469					
		(446,159)					
580	Mileage		\$45,669	\$54,119	\$45,216	(\$8,903)	
	Building Administration	(1,230)					
	Support Services & Business Services	(7,673)					
		(8,903)					

ОВЈ	DESCRIPTION	2018-2019 ACTUAL EXP	2019-2020 REVISED BUDGET	2020-2021 SUSTAINED BUDGET	\$ DIFFERENCE	2020-2021 SUSTAINED & STRATEGIC PLAN
581	Workshops & Conferences	\$118,745	\$153,480	\$144,508	(\$8,972)	
	Art (500)			• •	(, , ,	
	World Language (2,000)					
	Language Arts (7,480)					
	Math 3,624					
	Music (500)					
	PE (545)					
	Social Studies 2,540					
	Planetarium (1,124)					
	School Counseling and Testing (780)					
	Personnel Office 107					
	Buildings & Grounds 66					
	Career Tech Ed (500)					
	Curriculum Department (2,380)					
	IT Dept <u>500</u>					
	(8,972)					
590	Purchased Services - Cleaning Band Uniforms 5	\$3,730	\$4,754	\$4,759	\$5	
500	STRATEGIC PLAN					
	COMMUNITY OUTREACH					\$0
	CURRICULUM & INSTRUCTION					\$0
	DISTRICT CLIMATE					\$0
	FACILITIES					\$0
	SPECIAL EDUCATION					\$0
	TECHNOLOGY					<b>\$0</b>
					PLAN TOTAL	<b>\$0</b>
				G	RAND TOTAL	\$12,858,107

							2020-2021
			2018-2019	2019-2020	2020-2021		SUSTAINED &
				REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION		ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
	Supplies		\$2,990,531	\$2,547,310	\$2,571,448	\$24,138	
	•			,			
611	Instructional Supplies - Allocation		\$1,093,811	\$693,064	\$759,689	\$66,625	
	Regular Education	5,719					
	Testing - OLSATs Testing	2,501					
	Special Education - Preschool, Psychologists, Speech & Hearing Testing	42,145					
	Instructional Software & Licenses - Transfer of Cost from IT	<u>16,260</u>					
		66,625					
612	Administrative/Office Supplies		\$171,997	\$187,397	\$187,847	\$450	
	General Office - Non-instructional	450					
613	Maintenance Supplies - anticipated need for custodial supplies, gasoline,	(21,564)	\$439,753	\$466,276	\$444,712	(\$21,564)	
	electrical, paint, grounds, heating, carpentry, mechanical, plumbing,						
	pool and vehicle supplies - Reduced based on need						
641	Textbooks		\$90,656	\$13,990	\$8,000	(\$5,990)	
	District Textbooks (use of unencumbered funds)	(6,000)					
	School Allocations	<u>10</u>					
		(5,990)					
642	Library Books - adjusted based on buiding need	4,229	\$43,522	\$45,134	\$49,363	\$4,229	
643	AV Materials - Reduced based on need	(723)	\$23,890	\$24,500	\$23,777	(\$723)	

ОВЈ	DESCRIPTION	2018-2019 ACTUAL EXP	REVISED	2020-2021 SUSTAINED BUDGET	\$ DIFFERENCE	2020-2021 SUSTAINED & STRATEGIC PLAN
690	Heat	\$1,126,903	\$1,116,949	\$1,098,060	(\$18,889)	
	Oil estimated usage of 341,476 gallons @ \$1.93 contracted price per (38,60	1)				
	joint bid with the Town, adjusted for consumption					
	Gas heat - natural gas - adjusted for consumption 19,7	12				
	(18,88	9)				
600	STRATEGIC PLAN					
	COMMUNITY OUTREACH					\$0
	CURRICULUM & INSTRUCTION					\$5,000
	DISTRICT CLIMATE					\$0
	FACILITIES					\$0
	SPECIAL EDUCATION					\$0
	TECHNOLOGY					\$0
					PLAN TOTAL	\$5,000
				G	RAND TOTAL	\$2,576,448

		Ι			ı	
						2020-2021
		2018-2019	2019-2020	2020-2021		SUSTAINED &
			REVISED	SUSTAINED		STRATEGIC
OBJ	DESCRIPTION	ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
	Property	\$398,572	\$294,836	\$285,402	(\$9,434)	
730	Instructional Equipment	\$189,383	\$79,336	\$73,902	(\$5,434)	
	Allocation - Instructional Equipment & Furniture - schools - technology (5,434)					
	purchases, ipads, listening centers - reduced based on need					
735	Equipment	\$198,190	\$200,500	\$200,500	\$0	
	Wireless data backup and e-mail archiver					
739	Other Equipment	\$10,999	\$15,000	\$11,000	(\$4,000)	
	IT - Replacement of equipment - reduced based on need (4,000)					
700	STRATEGIC PLAN					
	COMMUNITY OUTREACH					<b>\$0</b>
	CURRICULUM & INSTRUCTION					<b>\$0</b>
	DISTRICT CLIMATE					<b>\$0</b>
	FACILITIES					\$1,293,900
	SPECIAL EDUCATION					\$0
	TECHNOLOGY					\$438,380
					PLAN TOTAL	\$1,732,280
				G	RAND TOTAL	\$2,017,682

							2020-2021
			2018-2019	2019-2020	2020-2021		SUSTAINED &
				REVISED	SUSTAINED	\$	STRATEGIC
OBJ	DESCRIPTION		ACTUAL EXP	BUDGET	BUDGET	DIFFERENCE	PLAN
	Miscellaneous		\$203,392	\$218,358	\$190,534	(\$27,824)	
810	Dues and Fees - Increase based on organizations	1,694	\$54,353	\$61,257	\$62,951	\$1,694	
890	Other Expenses		\$149,040	\$157,101	\$127,583	(\$29,518)	
С	High School Graduation - Varsity Scholar, CTE, SR Night, Parents Nights, (	(4,840)					
	Underclassmen Awards, CIAC, Scholar Athlete, National Honor Society,						
	Dipolmas, Programs, Chair Rentals, Police , Ambulance						
D	Board of Education	0					
E	Publications	10					
- 1	Student Activities - Student Handbooks, Assembly Programs,						
	Reduction at High School level (2	1,738)					
J	Staff Recognition	(250)					
I	Student lunch program reimbursement	(500)					
S	Middle School Student Planners	(2,200)					
	(2	9,518)					
800	STRATEGIC PLAN						
	COMMUNITY OUTREACH						<b>\$0</b>
	CURRICULUM & INSTRUCTION						<b>\$0</b>
	DISTRICT CLIMATE						\$0
	FACILITIES						\$0
	SPECIAL EDUCATION						\$0
	TECHNOLOGY						\$0
						PLAN TOTAL	\$0
					G	RAND TOTAL	<b>\$190,534</b>