**2016-2017 E.C. Stevens**

**Safe School Climate Committee**

Kristina Kiely, Principal

Paige Carter, PreK Teacher

Julie Knowlton, Paraeducator -K

 Stephanie Desjardins, Grade 1 Teacher

Beth McLellan, Grade 2 Teacher

Monica Aurora, Interventionist

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Ruby Hsu, Interventionist

 Christina D’Agostin, School Psychologist

Sebastian Lombardi, School Psychologist

 **2016-2017 Goals**

Enhance student to student relationships

Enhance staff to staff relationships

Increase positive student behavior on the bus

Increase engagement between school and families

**Goal 1: Enhance student to student relationships**

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| Strategies | Description/Rationale  | Who | When | Measure |
| Share school vision with students  | * Sharing Stevens’ School vision/goals will allow all students to be aware of what they are working towards achieving.
 | Stevens School Community  | September & October Town Meetings  | When asked, students will articulate the vision and goal for Stevens School |
| Daily Classroom Morning Meetings | * Students learn to effective ways to communicate
* Teachers & students will model CARES (Cooperation, Assertiveness, Responsibility, Empathy, & Self-Control) during morning meeting
* Students learn about one another through the components of the meeting
 | Stevens School Community | Daily | Evidence of positive interactions between students in & out of the classroom setting  |
| Monthly Town Meetings  | * Modeling & role playing of CARES will occur at monthly meetings
* All Golder Rulers will be celebrated at Town Meeting with a big cheer
* Students will interact with classmates student from other classes during Town Meeting Activities
 | Stevens School Community | Monthly | Evidence of positive interactions between students at town meetings  |
| The Golden Rule - Golden Rulers  | * All students engaged in a whole school “The Golden Rule” read aloud at the September Town Meeting
* All classrooms & staff have a copy of “The Golden Rule” Book
* Students can acknowledge acts of respect with peers by filling out a golden ruler slip
 | Stevens School Community | Daily | Number of Golden Rulers  |
| Investment in Rules  | * Students created school rules
* Students signed school rules poster: Respect yourself, others, our environment
* School rules are read by students on morning announcements
 | Stevens School Community | Daily | Climate survey results |
| CARES Lessons to support positive behavior | * BABES program will directly teach responsibility, empathy, self-control and assertion
* Staff created Google folder of lessons for each letter of CARES
* CARES posters with photos of students showing CARES in action
 | Students, BABES staff, Stevens Staff | Spring 2017 | Climate survey results Decrease in behaviors reported to office |
| Student Leadership Roles  | * Role playing at Town Meeting
* Reading morning announcements
* Students selected to be leaders in bus lines/buses
 | Stevens School Community | Ongoing  | Decrease in behaviors reported to office |

**Goal 2: Enhance positive staff to staff relationships**

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| **Strategies** | **Description/Rationale**  | **Who** | **When** | **Measure** |
| Share school vision with staff | * Sharing Stevens’ School vision/goals will allow all staff to be aware of what they are working towards achieving.
 | Stevens School Community  | October Staff Meeting  | When asked, staff will articulate the vision and goal for Stevens School |
| Staff Hopes & Goals  | * ALL staff will write hopes & goals for the year
* Hope & goals will be shared with the school community
 | All Staff | Daily  | Hopes and Goals Board |
| Increase Responsive Classroom Practices - Teacher Language & Logical Consequences  | * Professional growth opportunities during self-directed sessions
* Watching RC DVDs & holding discussions
* RC for Special Areas Book for Special Area Teachers
 | All Staff  | Self-Directed Days  | Evidence of positive language across the building  |
| Use of first names when greeting  | * Work to have staff call each other by name to build cohesiveness make all feel respected
* Modeled Morning Meeting structure will be used to facilitate a staff meeting
 | All Staff | Ongoing  | Staff Survey |
| Golden Rulers  | * Staff can recognize staff’s acts of respect by filling out a golden ruler
 | All Staff | Ongoing  | Number of Staff Golden Rulers  |
| Start staff meetings & team meetings with celebrations  | * Celebrations is a standing agenda item
* Staff can reflect and share positive words and highlights from the week/month
 | All Staff |  Ongoing  | Team Meeting AgendasStaff Meeting Agendas |
| Increase Communication  | * Google Calendar for meetings, events, and agenda
* Use of email to celebrate and get information to all
 | Principal and Stevens Staff  | Ongoing | Staff Survey  |
| Increase Social Events | * Monthly Bagel Bashes
* Staff gatherings in & out of school
* Secret Pal Staff Activity
* “Open Jar” with Candy
 | School Community Climate CommitteeSunshine Committee | Ongoing | Attendance at staff social events |

**Goal 3: Increase Positive Student Behavior on the Bus**

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| Strategies | Description/Rationale  | Who | When | Measure |
| Bus Driver/Stevens Staff Collaboration  | * Bus Drivers invited to school for collaboration with Stevens Staff & to go over Golden Rulers
 | Stevens Climate Committee, Bus Drivers  | October  | The number of bus write-ups will decrease  |
| The Golden Rule - Golden Rulers  | * Bus Drivers can acknowledge acts of respect with students on the bus by filling out a golden ruler slip
 | Stevens Students, Bus Drivers  | Ongoing  | Number of Golden Rulers  |
| Ongoing Reinforcement of Bus Expectations  | * Modeling & role playing of bus expectations at Town Meeting
* Verbal reminders woven into the morning announcements
* Bus leaders/safety patrol to model bus expectations
* iMovie with Bus Rules
 | Stevens School Community,Climate Committee | Ongoing | Evidence of positive interactions between students in bus lines, reports of positive behavior on the busesStudent Survey  |

**Goal 4:Increase engagement between school and families**

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| **Strategies** | **Description/Rationale**  | **Who** | **When** | **Measure** |
| Online platforms to share information | * Creation of school Twitter account to share information regarding school events, post photos of daily happenings, and include tips for ways to bring learning home
* Maintenance of school website: Google Calendar, Twitter Feed, School Plans, and Forms
* Highlight student learning/engagement on Twitter
* Eblasts with information and tips
 | Office Staff,Teachers Office staff  | Ongoing  | Increase in number of Twitter followersJuly 2016 - 0 followersOctober 2106- 118 followersJune 2017 GOAL - 200 followers |
| Present resources and programs for parents  | * WE Care and Yardsticks pamphlet available at open house
* Family Literacy Program on Mondays & Tuesdays
* Psychologists present at evening event
* Family reading night with resources and professional learning for parents
* Golden Ruler & CARES Documents
* Open house presentation
 | Stevens School Community | Ongoing | Number of participants  |
| Increase opportunities for families to be involved & feel welcomed  | * Music concerts
* Family Nights
* Costume Parade
* PTAC
* Instill “open communication/open door” policy
* Guest Readers
 | Stevens School Community Office Staff  | Ongoing | Climate Survey |